

Exploring for Volunteers!

An idea-generating activity to help identify what qualities and skills to add to your Explorer team! This is a youth-shaped activity to get people thinking about the qualities and skills great Explorer Team Leaders and volunteers need, where to find them, and how to ask them to take part. It's designed to be fun and interactive, and to get young people involved from the start, using the power of their voices and ask!

To run this successfully, you'll need a strong facilitator, able to encourage young people to be creative, open-minded and kind about each other's suggestions. To make a great ask, they'll also need to encourage young people to tune into both the needs of the unit and the motivations of the person they're going to ask.

For further information on running a name generating exercise for adults look at [Name generation exercises](#)

Programme Plan

Introduction

Brief the explorers that you would like them to tell you what kind of people they think would be great leaders. Everyone's ideas are welcome, and we keep an open mind! You can also use the diagram included to talk about the shape of the team.

Activity

Draw an outline of a budding explorer on the floor with chalk or tape.

Each explorer has post-its to write on the skills and qualities we would look for in a member of the explorer team.

Feedback as a group to make sure we all agree on the skills and qualities we have noted down. No ideas are bad

Activity

Now we introduce the snowball fight!

Using pieces of paper, ask the Explorers note down a name of someone they know and which of the skills and qualities we agreed the person has. The more people they suggest the more snowballs they get!

Then throw!!!!

Now each explorer picks up a handful of snowballs and we feedback on the nominations and discuss why people we have nominated would be ideal for new leaders and volunteers. How do they match to our skills and qualities?

The group can now discuss who our star signings are and how best we can ask them! Do we write them a letter as a group or do we record a video message from the explorers? We want YOU!

**Explorer
Section Team
Leader**
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**Explorer Section
Team Member**
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**Explorer Section
Team Member**
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**Explorer Team
Member**
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**Explorer Team
Member**
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