

Chapter 16 - Teams Table -Spring 2025 (as at 24April2025)

Team name	Role title within Team	Appointed by	Term (and maximum term, if any)	Accrues service	[Appointment requirements]											Member?	
					Criminal Record Check (for first role or after break of 30 days or more) ###	Welcome Conversation (for first role or break of 180 days or more)	Declarations (T indicates they include the Trustee Declarations) ####	References (for first role or after a break of 180 days or more)	Internal Check ####	Growing Roots Learning				Trustee Eligibility Check	First aid needed (First Response unless indicated otherwise)		
										The learning everyone needs #	Leading Scout volunteers ##	Delivering a great programme	Being a Trustee in Scouts				
# The Learning everyone needs includes Safety and Safeguarding learning, both of which <u>must</u> be completed within the first 30 days [rule 16.1.3.1(h)]. ## The Welcome Conversation learning (part of Leading Scout volunteers) <u>must</u> be completed by all Team Leaders and Sub-Team Leaders. ### The application for a criminal records check <u>should</u> be completed within the first 30 days (60 days in Scotland and Northern Ireland) #### The Declarations and the Internal Checks <u>must</u> be repeated at any new appointment or change of appointment.																	
Sections (Squirrels / Beavers / Cubs / Scouts)																	
Section Team	Section Team Leader	Group Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	No	No	Yes	Yes
Section Team	Section Team Member [1]	Group Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	No	No	Yes	Yes
[1] Young Leaders are not recorded on the membership system																	
Sections (Explorers / Young Leaders / Scout Network)																	
Section Team	Section Team Leader	District 14-24 Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	No	No	Yes	Yes
Section Team	Section Team Member	District 14-24 Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	No	No	Yes	Yes
Groups																	
Group Leadership Team	Lead Volunteer	District Lead Volunteer	5 years	Yes	Yes	Yes	Yes (T)	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
Group Leadership Team	Leadership Team Member	Group Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Group Leadership Team	Sub-Team Leader	Group Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Group Leadership Team	Sub-Team Member	Sub-Team Member	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Group Trustee Board	Chair [1] [2]	Group Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	Yes	No	No	Yes	Yes	No	Yes
Group Trustee Board	Treasurer [1] [2]	Group Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	Yes	No	No	Yes	Yes	No	Yes
Group Trustee Board	Trustee [1] [3]	Group Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	Yes	No	No	Yes	Yes	No	Yes
Group Trustee Board	Chair, Treasurer, Trustee (Scotland) [4]	Group Scout Council	3 years	Yes	No	No	Yes (T)	No	Yes	Yes	Yes	No	No	Yes	Yes	No	Yes
Group Trustee Board	Sub-Team Leader	Group Trustee Board	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	Yes	No	No	Yes	Yes	No	Yes
Group Trustee Board	Sub-Team Member	Sub-Team Member	3 years	Yes	No	No	Yes	No	Yes	Yes	Yes	No	No	No	No	No	Yes
N/A	Designated Carer	Group Lead Volunteer		No	Yes	No	No	No	Yes	No	No	No	No	No	No	No	No
N/A	President	Group Scout Council		Yes	No	No	Yes	No	Yes	No	No	No	No	No	No	No	Yes
N/A	Vice President	Group Scout Council		Yes	No	No	Yes	No	Yes	No	No	No	No	No	No	No	Yes
N/A	Scout Council Member [5]	Group Scout Council		No	No	No	No	No	No	No	No	No	No	No	No	No	No
N/A	Non Member - Needs Disclosure [6]	Group Lead Volunteer	5 years	No	Yes	No	No	No	Yes	No	No	No	No	No	No	No	No
	Locally Employed Staff [7]			Yes	No [7]	No	Yes	No [7]	Yes	Yes	No	No	No	No	No	No	Yes
[1] Limit of 9 years (or three 3-year terms) on a Trustee Board in any role other than an <u>ex officio</u> Trustee role [2] If this role becomes vacant before the next <u>AGM</u> , an interim appointment will be made by the Trustee Board. See POR 16.9.2 [3] Co-opted Trustees are appointed by the Trustee Board [4] In Scotland, a <u>criminal record check</u> may only be initiated for a Trustee of a Group, District or (Scottish) Region that is a registered charity. [5] <u>Must not</u> be registered on scouts.org.uk [6] Not a member nor a team role. Only for use for 'helpers' who undertake regulated activity as part of their support of programme delivery in the Group and therefore need to undertake a <u>criminal records check</u> [7] Can be added to Leadership Team or their respective sub-teams. <u>Criminal records check</u> and <u>references</u> , where necessary, completed and recorded by local employer.																	
Districts																	
District Leadership Team	Lead Volunteer [1]	County/Area/Region(Scotland) Lead Volunteer	5 years (max. 10 years)	Yes	Yes	Yes	Yes (T)	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes
District Leadership Team	Youth Lead [2]	District Lead Volunteer	Maximum of 6 years; <u>must</u> finish by 28th birthday [2]	Yes	Yes	Yes	Yes (T)	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	No	Yes
District Leadership Team	Leadership Team Member	District Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
District Leadership Team	Sub-Team Leader	District Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
District Leadership Team	Sub-Team Member	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
District 14-24 Team	14-24 Team Leader	District Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes	Yes
District 14-24 Team	14-24 Team Member	District 14-24 Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
District 14-24 Team	Sub-Team Leader	District 14-24 Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
District 14-24 Team	Sub-Team Member	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
District Programme Team	Programme Team Leader	District Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
District Programme Team	Programme Team Member	District Programme Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
District Programme Team	Sub-Team Leader	District Programme Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
District Programme Team	Sub-Team Member	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
District Volunteering Development Team	Volunteering Development Team Leader	District Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
District Volunteering Development Team	Volunteering Development Team Member	District Volunteering Development Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
District Volunteering Development Team	Sub-Team Leader	District Volunteering Development Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
District Volunteering Development Team	Sub-Team Member	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
District Support Team	Support Team Leader	District Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
District Support Team	Support Team Member	District Support Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes

Chapter 16 - Teams Table -Spring 2025 (as at 24April2025)

Team name	Role title within Team	Appointed by	Term (and maximum term, if any)	Accrues service	[Appointment requirements]										Member?	
					Criminal Record Check (for first role or after break of 30 days or more) ###	Welcome Conversation (for first role or break of 180 days or more)	Declarations (T indicates they include the Trustee Declarations) ###	References (for first role or after a break of 180 days or more)	Internal Check ###	The learning everyone needs #	Leading Scout volunteers ##	Delivering a great programme	Being a Trustee in Scouts	Trustee Eligibility Check		First aid needed (First Response unless indicated otherwise)
District Support Team	Sub-Team Leader	District Support Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
District Support Team	Sub-Team Member	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
District Trustee Board	Chair [3] [4]	District Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	No	Yes
District Trustee Board	Treasurer [3] [4]	District Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	No	Yes
District Trustee Board	Trustee [3] [5]	District Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	No	Yes
District Trustee Board	Chair, Treasurer, Trustee (Scotland) [6]	District Scout Council	3 years	Yes	No	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	No	Yes
District Trustee Board	Sub-Team Leader	District Trustee Board	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	No	Yes
District Trustee Board	Sub-Team Member	Sub-Team Leader	3 years	Yes	No	No	Yes	No	Yes	Yes	No	No	No	No	No	Yes
N/A	Designated Carer	District 14-24 Team Leader		No	Yes	No	No	No	Yes	No	No	No	No	No	No	No
N/A	President	District Scout Council		Yes	No	No	Yes	No	Yes	No	No	No	No	No	No	Yes
N/A	Vice President	District Scout Council		Yes	No	No	Yes	No	Yes	No	No	No	No	No	No	Yes
N/A	Scout Council Member [7]	District Scout Council		No	No	No	No	No	No	No	No	No	No	No	No	No
N/A	Retired Member [8]	District Lead Volunteer		No	No	No	No	No	Yes	No	No	No	No	No	No	No
N/A	Scout Network Member [9]	Scout Network Section Team Leader	<u>Must</u> finish in Network no later than 25th birthday	No												
N/A	Non Member - Needs Disclosure [10]	District 14-24 Team Leader	5 years	No	Yes	No	No	No	Yes	No	No	No	No	No	No	No
	Locally Employed Staff [11]			Yes	No [11]	No	Yes	No [11]	Yes	Yes	No	No	No	No	No	Yes

- [1] Limit of 10 years
- [2] In Scotland, must finish by 25th birthday[
- [3] Limit of 9 years (or three 3-year terms) on a Trustee Board in any role other than an ex officio Trustee role
- [4] If this role becomes vacant before the next Annual General Meeting, an interim appointment will be made by the Trustee Board. See POR 16.9.2
- [5] Co-opted Trustees are appointed by the Trustee Board
- [6] In Scotland, a criminal record check may only be initiated for a Trustee of a Group, District or (Scottish) Region that is a registered charity.
- [7] Must not be registered on scouts.org.uk
- [8] Must have previously been a member
- [9] Appointment requirements are not applicable - if a Network member supports programme delivery they must join the relevant section team
- [10] Not a member nor a team role. Only for use for 'helpers' who undertake regulated activity as part of their support of programme delivery in an Explorer Unit and therefore need to undertake a criminal records check
- [11] Can be added to Leadership Team, Support Team, Volunteering Development Team or their respective sub-teams. Criminal records check and references, where necessary, completed and recorded by local employer.

Counties/Areas/Regions(Scotland)/Overseas Territories

County Leadership Team	Lead Volunteer [1] [2]	Region Lead Volunteer (in England and Wales), or Chief Volunteer (in Northern Ireland, Scotland and International)	5 years (max. 10 years)	Yes	Yes	Yes	Yes (T)	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes
County Leadership Team	Youth Lead [3]	County Lead Volunteer	Maximum of 6 years; <u>must</u> finish by 28th birthday [3]	Yes	Yes	Yes	Yes (T)	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes
County Leadership Team	Transformation Lead	County Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
County Leadership Team	Leadership Team Member [4]	County Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
County Leadership Team	Sub-Team Leader	County Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
County Leadership Team	Sub-Team Member	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
County Programme Team	Programme Team Leader	County Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
County Programme Team	Programme Team Member	County Programme Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
County Programme Team	Sub-Team Leader	County Programme Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
County Programme Team	Sub-Team Member	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
County Volunteering Development Team	Volunteering Development Team Leader	County Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
County Volunteering Development Team	Volunteering Development Team Member	County Volunteering Development Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
County Volunteering Development Team	Sub-Team Leader	County Volunteering Development Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
County Volunteering Development Team	Sub-Team Member	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
County Support Team	Support Team Leader	County Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
County Support Team	Support Team Member	County Support Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
County Support Team	Sub-Team Leader	County Support Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
County Support Team	Sub-Team Member	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
County Trustee Board	Chair [5] [6]	County Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	No	Yes
County Trustee Board	Treasurer [5] [6]	County Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	No	Yes
County Trustee Board	Trustee [5] [7]	County Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	No	Yes
County Trustee Board	Chair, Treasurer, Trustee (Scotland) [8]	County Scout Council	3 years	Yes	No	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	No	Yes
County Trustee Board	Sub-Team Leader	County Trustee Board	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	No	Yes
County Trustee Board	Sub-Team Member	Sub-Team Leader	3 years	Yes	No	No	Yes	No	Yes	Yes	No	No	No	No	No	Yes
N/A	President	County Scout Council		Yes	No	No	Yes	No	Yes	No	No	No	No	No	No	Yes

Chapter 16 - Teams Table -Spring 2025 (as at 24April2025)

Team name	Role title within Team	Appointed by	Term (and maximum term, if any)	Accrues service	[Appointment requirements]										Member?		
					Criminal Record Check (for first role or after break of 30 days or more) ###	Welcome Conversation (for first role or break of 180 days or more)	Declarations (T indicates they include the Trustee Declarations) ###	References (for first role or after a break of 180 days or more)	Internal Check ####	Growing Roots learning				Trustee Eligibility Check		First aid needed (First Response unless indicated otherwise)	
										The learning everyone needs #	Leading Scout volunteers ##	Delivering a great programme	Being a Trustee in Scouts				
N/A	Vice President	County Scout Council		Yes	No	No	Yes	No	Yes	No	No	No	No	No	No	No	Yes
N/A	Scout Council Member [9]	County Scout Council		No	No	No	No	No	No	No	No	No	No	No	No	No	No
N/A	Retired Member [10]	County Lead Volunteer		No	No	No	No	No	Yes	No	No	No	No	No	No	No	No
N/A	Non Member - Needs Disclosure [11]	County Programme Team Leader	5 years	No	Yes	No	No	No	Yes	No	No	No	No	No	No	No	No
	Locally Employed Staff [12]			Yes	No [12]	No	Yes	No [12]	Yes	Yes	No	No	No	No	No	No	Yes

- [1] Maximum of 10 years
- [2] Appointment follows the normal joining process, but within the specifics described in the UK HQ recruitment process
- [3] In Scotland, must finish by 25th birthday
- [4] District Lead Volunteers are ex officio members
- [5] Maximum of 9 years (or three 3-year terms) on a Trustee Board in any role
- [6] If this role becomes vacant before the next Annual General Meeting, an interim appointment will be made by the Trustee Board. See POR 16.9.2
- [7] Co-opted Trustees are appointed by the Trustee Board
- [8] In Scotland, a criminal record check may only be initiated for a Trustee of a Group, District or (Scottish) Region that is a registered charity.
- [9] Must not be registered on scouts.org.uk
- [10] Must have previously been a member
- [11] Not a member nor a team role. Only for use for 'helpers' who undertake regulated activity as part of their support of programme delivery in an Explorer Unit and therefore need to undertake a criminal records check
- [12] Can be added to Leadership Team, Support Team, Volunteering Development Team or their respective sub-teams. Criminal records check and references, where necessary, completed and recorded by local employer.

Regions (England, Wales, Northern Ireland, Overseas Territories)

Leadership Team	Regional Lead Volunteer *	Chief Volunteer of England / Wales / Northern Ireland / International	5 years (max. 10 years)	Yes	Yes	Yes	Yes (T)	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes
Leadership Team	Team Member *	Regional Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes

* Appointment follows the normal Joining process, but within the specifics described in the UK HQ recruitment process

Nations

England

Leadership Team	Chief Volunteer of England *	UK Chief Volunteer	5 years (max. 10 years)	Yes	No	No	Yes	No	Yes								
Leadership Team	Deputy Chief Volunteer of England *	Chief Volunteer of England	5 years (max. 10 years)	Yes	No	No	No	No	No	Yes							
Leadership Team	Team Member *	Chief Volunteer of England	5 years	Yes	No	No	No	No	No	No	Yes						
Leadership Team	Transformation Lead *	Chief Volunteer of England	5 years	Yes	No	No	No	No	No	No	Yes						
Leadership Team	Sub-Team Leader *	Chief Volunteer of England	5 years	Yes	No	No	No	No	No	No	Yes						
Leadership Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	No	No	No	No	No	No	Yes						
Programme Team	Team Leader *	Chief Volunteer of England	5 years	Yes	No	No	No	No	Yes								
Programme Team	Team Member *	England Programme Team Leader	5 years	Yes	No	No	No	No	No	No	Yes						
Support Team	Team Leader *	Chief Volunteer of England	5 years	Yes	No	No	No	No	No	Yes							
Support Team	Team Member *	England Support Team Leader	5 years	Yes	No	No	No	No	No	No	Yes						
Volunteering Development Team	Team Leader *	Chief Volunteer of England	5 years	Yes	No	No	No	No	No	Yes							
Volunteering Development Team	Team Member *	England Volunteering Development Team Leader	5 years	Yes	No	No	No	No	No	No	Yes						

* Appointment follows the normal joining process, but within the specifics described in the UK HQ recruitment process

Northern Ireland

Leadership Team	Chief Volunteer of Northern Ireland *	UK Chief Volunteer	5 years (max. 10 years)	Yes	Yes	Yes	Yes (T)	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes	
Leadership Team	Team Member *	Chief Volunteer of Northern Ireland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	No	Yes
Leadership Team	Northern Ireland Youth Lead *	Chief Volunteer of Northern Ireland	Maximum of 6 years; <u>must</u> finish by 28th birthday	Yes	Yes	Yes	Yes (T)	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes	
Leadership Team	Transformation Lead *	Chief Volunteer of Northern Ireland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	No	Yes
Leadership Team	Sub-Team Leader *	Chief Volunteer of Northern Ireland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	No	Yes
Leadership Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	No	Yes
Programme Team	Northern Ireland Lead Volunteer for Programme *	Chief Volunteer of Northern Ireland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Programme Team	Team Member *	Northern Ireland Lead Volunteer for Programme	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	No	Yes
Programme Team	Sub-Team Leader *	Northern Ireland Lead Volunteer for Programme	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	No	Yes
Programme Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	No	Yes
Support Team	Northern Ireland Lead Volunteer for Support *	Chief Volunteer of Northern Ireland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Support Team	Team Member *	Northern Ireland Lead Volunteer for Support	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	No	Yes
Support Team	Sub-Team Leader *	Northern Ireland Lead Volunteer for Support	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	No	Yes

Chapter 16 - Teams Table -Spring 2025 (as at 24April2025)

Team name	Role title within Team	Appointed by	Term (and maximum term, if any)	Accrues service	[Appointment requirements]											Member?	
					Criminal Record Check (for first role or after break of 30 days or more) ###	Welcome Conversation (for first role or break of 180 days or more)	Declarations (T indicates they include the Trustee Declarations) ###	References (for first role or after a break of 180 days or more)	Internal Check ###	The learning everyone needs #	Leading Scout volunteers ##	Delivering a great programme	Being a Trustee in Scouts	Trustee Eligibility Check	First aid needed (First Response unless indicated otherwise)		
Support Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Volunteering Development Team	Northern Ireland Lead Volunteer for Volunteering Development *	Chief Volunteer of Northern Ireland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Volunteering Development Team	Team Member *	Northern Ireland Lead Volunteer for Volunteering Development	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Volunteering Development Team	Sub-Team Leader *	Northern Ireland Lead Volunteer for Volunteering Development	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Volunteering Development Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Board of Trustees	Chair	Northern Ireland Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	No	Yes	
Board of Trustees	Treasurer	Northern Ireland Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	No	Yes	
Board of Trustees	Trustee	Northern Ireland Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	No	Yes	
Board of Trustees	Sub-Team Leader	Board of Trustees	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	No	Yes	
Board of Trustees	Sub-Team Member *	Sub-Team Leader	3 years	Yes	No	No	Yes	No	Yes	Yes	No	No	No	No	No	Yes	
N/A	President	Northern Ireland Scout Council		Yes	No	No	Yes	No	Yes	No	No	No	No	No	No	Yes	
N/A	Vice President	Northern Ireland Scout Council		Yes	No	No	Yes	No	Yes	No	No	No	No	No	No	Yes	
N/A	Scout Council Member	Northern Ireland Scout Council		No	No	No	No	No	No	No	No	No	No	No	No	No	
	National Staff Team Leader [1]			Yes	No [1]	No	Yes	No [1]	Yes	Yes	No	No	No	No	No	Yes	
	National Staff Team Member [1]			Yes	No [1]	No	Yes	No [1]	Yes	Yes	No	No	No	No	No	Yes	
* Appointment follows the normal joining proc																	
[1] Can be added to any team or sub-team at Country level. Criminal record check and references, where necessary, completed and recorded by local em;																	
Scotland																	
Leadership Team	Chief Volunteer of Scotland *	UK Chief Volunteer	5 years (max. 10 years)	Yes	Yes	Yes	Yes (T)	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes
Leadership Team	Deputy Chief Volunteer of Scotland *	Chief Volunteer of Scotland	5 years (max. 10 years)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Leadership Team	Team Member *	Chief Volunteer of Scotland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Leadership Team	Transformation Lead *	Chief Volunteer of Scotland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Leadership Team	Sub-Team Leader *	Chief Volunteer of Scotland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Leadership Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Youth Team	Scotland Youth Lead *	Chief Volunteer of Scotland	Maximum of 7 years; <u>must</u> finish by 25th birthday	Yes	Yes	Yes	Yes (T)	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes
Youth Team	Team Member *	Scotland Youth Lead	Maximum of 7 years; <u>must</u> finish by 25th birthday	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Youth Team	Sub-Team Leader *	Scotland Youth Lead	Maximum of 7 years; <u>must</u> finish by 25th birthday	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Youth Team	Sub-Team Member *	Sub-Team Leader	Maximum of 7 years; <u>must</u> finish by 25th birthday	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Programme Team	Scotland Lead Volunteer for Programme *	Chief Volunteer of Scotland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Programme Team	Team Member *	Scotland Lead Volunteer for Programme	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Programme Team	Sub-Team Leader *	Scotland Lead Volunteer for Programme	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Programme Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Inclusion Team	Scotland Lead Volunteer for Inclusion *	Chief Volunteer of Scotland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Inclusion Team	Team Member *	Scotland Lead Volunteer for Inclusion	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Inclusion Team	Sub-Team Leader *	Scotland Lead Volunteer for Inclusion	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Inclusion Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
International Team	Scotland Lead Volunteer for International *	Chief Volunteer of Scotland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
International Team	Team Member*	Scotland Lead Volunteer for International	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
International Team	Sub-Team Leader *	Scotland Lead Volunteer for International	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
International Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Scotland Regional Leadership Team	Scotland Lead Volunteer for Regional Leadership *	Chief Volunteer of Scotland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Scotland Regional Leadership Team	Team Member *	Chief Volunteer of Scotland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Scotland Regional Leadership Team	Sub-Team Leader *	Scotland Lead Volunteer for Regional Leadership	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Scotland Regional Leadership Team	Sub-Team Member*	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Support Team	Scotland Lead Volunteer for Support *	Chief Volunteer of Scotland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Support Team	Team Member *	Scotland Lead Volunteer for Support	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Support Team	Sub-Team Leader *	Scotland Lead Volunteer for Support	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes

Chapter 16 - Teams Table -Spring 2025 (as at 24April2025)

Team name	Role title within Team	Appointed by	Term (and maximum term, if any)	Accrues service	[Appointment requirements]										Member?	
					Criminal Record Check (for first role or after break of 30 days or more) ###	Welcome Conversation (for first role or break of 180 days or more)	Declarations (T indicates they include the Trustee Declarations) ###	References (for first role or after a break of 180 days or more)	Internal Check ###	The learning everyone needs #	Leading Scout volunteers ##	Delivering a great programme	Being a Trustee in Scouts	Trustee Eligibility Check		First aid needed (First Response unless indicated otherwise)
Support Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Volunteering Development Team	Scotland Lead Volunteer for Volunteering Development *	Chief Volunteer of Scotland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
Volunteering Development Team	Team Member *	Scotland Lead Volunteer for Volunteering Development	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Volunteering Development Team	Sub-Team Leader *	Scotland Lead Volunteer for Volunteering Development	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Volunteering Development Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Board of Trustees	Chair	Scotland Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	Yes	No	No	Yes	Yes	Yes
Board of Trustees	Treasurer	Scotland Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	Yes	No	No	Yes	Yes	Yes
Board of Trustees	Trustee	Scotland Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	Yes	No	No	Yes	Yes	Yes
Board of Trustees	Sub-Team Leader	Board of Trustees	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	Yes	No	No	Yes	Yes	Yes
Board of Trustees	Sub-Team Member *	Sub-Team Leader	3 years	Yes	No	No	Yes	No	Yes	Yes	Yes	No	No	No	No	Yes
N/A	President	Scotland Scout Council		Yes	No	No	Yes	No	Yes	No	No	No	No	No	No	Yes
N/A	Vice President	Scotland Scout Council		Yes	No	No	Yes	No	Yes	No	No	No	No	No	No	Yes
N/A	Scout Council Member	Scotland Scout Council		No	No	No	No	No	No	No	No	No	No	No	No	No
	National Staff Team Leader [1]			Yes	No [1]	No	Yes	No [1]	Yes	Yes	No	No	No	No	No	Yes
	National Staff Team Member [1]			Yes	No [1]	No	Yes	No [1]	Yes	Yes	No	No	No	No	No	Yes
* Appointment follows the normal joining process, but within the specifics described in the UK HQ recruitment process																
[1] Can be added to any team or sub-team at Country level. Criminal record check and references, where necessary, completed and recorded by local employer.																
Wales																
Leadership Team	Chief Volunteer of Wales *	UK Chief Volunteer	5 years (max. 10 years)	Yes	Yes	Yes	Yes (T)	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes
Leadership Team	Team Member *	Chief Volunteer of Wales	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Leadership Team	Transformation Lead *	Chief Volunteer of Wales	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Leadership Team	Sub-Team Leader *	Chief Volunteer of Wales	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Leadership Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Youth Team	Wales Youth Lead *	Chief Volunteer of Wales	Maximum of 6 years; <u>must</u> finish by 28th birthday	Yes	Yes	Yes	Yes (T)	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes
Youth Team	Team Member*	Wales Youth Lead	Maximum of 6 years; <u>must</u> finish by 28th birthday	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Youth Team	Sub-Team Leader *	Wales Youth Lead	Maximum of 6 years; <u>must</u> finish by 28th birthday	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Youth Team	Sub-Team Member *	Sub-Team Leader	Maximum of 6 years; <u>must</u> finish by 28th birthday	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Programme Team	Wales Lead Volunteer for Programme *	Chief Volunteer of Wales	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
Programme Team	Team Member *	Wales Lead Volunteer for Programme	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Programme Team	Sub-Team Leader *	Wales Lead Volunteer for Programme	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Programme Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
People Team	Wales Lead Volunteer for People *	Chief Volunteer of Wales	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
People Team	Team Member *	Wales Lead Volunteer for People	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
People Team	Sub-Team Leader*	Wales Lead Volunteer for People	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
People Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Inclusion Team	Wales Lead Volunteer for Inclusion *	Chief Volunteer of Wales	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
Inclusion Team	Team Member *	Wales Lead Volunteer for Inclusion	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Inclusion Team	Sub-Team Leader *	Wales Lead Volunteer for Inclusion	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Inclusion Team	Sub-Team Member *	Wales Lead Volunteer for Inclusion	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Perception Team	Wales Lead Volunteer for Perception *	Chief Volunteer of Wales	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
Perception Team	Team Member *	Wales Lead Volunteer for Perception	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Perception Team	Sub-Team Leader *	Wales Lead Volunteer for Perception	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Perception Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Support Team	Wales Lead Volunteer for Support *	Chief Volunteer of Wales	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
Support Team	Team Member *	Wales Lead Volunteer for Support	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Support Team	Sub-Team Leader *	Wales Lead Volunteer for Support	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Support Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Board of Trustees	Chair	Wales Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	Yes	No	No	Yes	Yes	Yes
Board of Trustees	Treasurer	Wales Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	Yes	No	No	Yes	Yes	Yes

Chapter 16 - Teams Table -Spring 2025 (as at 24April2025)

Team name	Role title within Team	Appointed by	Term (and maximum term, if any)	Accrues service	[Appointment requirements]										Member?		
					Criminal Record Check (for first role or after break of 30 days or more) ###	Welcome Conversation (for first role or break of 180 days or more)	Declarations (T indicates they include the Trustee Declarations) ###	References (for first role or after a break of 180 days or more)	Internal Check ###	Growing Roots Learning				Trustee Eligibility Check		First aid needed (First Response unless indicated otherwise)	
										The learning everyone needs #	Leading Scout volunteers ##	Delivering a great programme	Being a Trustee in Scouts				
Board of Trustees	Trustee	Wales Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	No	Yes	
Board of Trustees	Sub-Team Leader	Board of Trustees	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	No	Yes	
Board of Trustees	Sub-Team Member *	Sub-Team Leader	3 years	Yes	No	No	Yes	No	Yes	Yes	No	No	No	No	No	Yes	
N/A	President	Wales Scout Council		Yes	No	No	Yes	No	Yes	No	No	No	No	No	No	Yes	
N/A	Vice President	Wales Scout Council		Yes	No	No	Yes	No	Yes	No	No	No	No	No	No	Yes	
N/A	Scout Council Member	Wales Scout Council		No	No	No	No	No	No	No	No	No	No	No	No	No	
	National Staff Team Leader [1]			Yes	No [1]	No	Yes	No [1]	Yes	Yes	No	No	No	No	No	Yes	
	National Staff Team Member [1]			Yes	No [1]	No	Yes	No [1]	Yes	Yes	No	No	No	No	No	Yes	
* Appointment follows the normal joining process, but within the specifics described in the UK HQ recruitment process																	
[1] Can be added to any team or sub-team at Country level. Criminal record check and references, where necessary, completed and recorded by local employer.																	
UK Headquarters																	
Leadership Team	UK Chief Volunteer *	Board of Trustees	5 years (max. 10 years)	Yes	Yes	Yes	Yes (T)	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes
Leadership Team	Deputy UK Chief Volunteer *	UK Chief Volunteer	5 years (max. 10 years)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Leadership Team	Team Member *	UK Chief Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Leadership Team	Sub-Team Leader *	UK Chief Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Leadership Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Transformation Team	Deputy UK Chief Volunteer *	UK Chief Volunteer	5 years (max. 10 years)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Transformation Team	Team Member *	Deputy UK Chief Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Transformation Team	Sub-Team Leader *	Deputy UK Chief Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Transformation Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
International Team	Chief Volunteer for International *	UK Chief Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
International Team	Team Member *	Chief Volunteer for International	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
International Team	Sub-Team Leader *	Chief Volunteer for International	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
International Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
International Team	Patrol Leader *	Sub-Team Leader	5 years**	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Youth Team	UK Youth Lead *	UK Chief Volunteer	Maximum of 6 years; <u>must finish by 28th birthday</u>	Yes	Yes	Yes	Yes (T)	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes
Youth Team	Team Member *	UK Youth Lead	Maximum of 6 years; <u>must finish by 28th birthday</u>	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Youth Team	Sub-Team Leader *	UK Youth Lead	Maximum of 6 years; <u>must finish by 28th birthday</u>	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Youth Team	Sub-Team Member*	Sub-Team Leader	Maximum of 6 years; <u>must finish by 28th birthday</u>	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Perception Team	UK Lead Volunteer for Perception *	UK Chief Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Perception Team	Team Member *	UK Lead Volunteer for Perception	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Perception Team	Sub-Team Leader *	UK Lead Volunteer for Perception	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Perception Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Inclusion Team	UK Lead Volunteer for Inclusion *	UK Chief Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Inclusion Team	Team Member *	UK Lead Volunteer for Inclusion	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Inclusion Team	Sub-Team Leader *	UK Lead Volunteer for Inclusion	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Inclusion Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
People Team	UK Lead Volunteer for People *	UK Chief Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
People Team	Team Member *	UK Lead Volunteer for People	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
People Team	Sub-Team Leader *	UK Lead Volunteer for People	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
People Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Programme Team	UK Lead Volunteer for Programme *	UK Chief Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Programme Team	Team Member *	UK Lead Volunteer for Programme	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Programme Team	Sub-Team Leader *	UK Lead Volunteer for Programme	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Programme Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Race Equity Team	UK Lead Volunteer for Race Equity *	UK Chief Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Race Equity Team	Team Member *	UK Lead Volunteer for Race Equity	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Race Equity Team	Sub-Team Leader *	UK Lead Volunteer for Race Equity	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Race Equity Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Safe Scouting Team	UK Lead Volunteer for Safe Scouting *	UK Chief Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes

Chapter 16 - Teams Table -Spring 2025 (as at 24April2025)

Team name	Role title within Team	Appointed by	Term (and maximum term, if any)	Accrues service	[Appointment requirements]										Member?	
					Criminal Record Check (for first role or after break of 30 days or more) ###	Welcome Conversation (for first role or break of 180 days or more)	Declarations (T indicates they include the Trustee Declarations) ####	References (for first role or after a break of 180 days or more)	Internal Check ####	Growing Roots learning				Trustee Eligibility Check		First aid needed (First Response unless indicated otherwise)
										The learning everyone needs #	Leading Scout volunteers ##	Delivering a great programme	Being a Trustee in Scouts			
Safe Scouting Team	Team Member *	UK Lead Volunteer for Safe Scouting	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Safe Scouting Team	Sub-Team Leader *	UK Lead Volunteer for Safe Scouting	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Safe Scouting Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
Board of Trustees	Chair	Council of the Association	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	No	Yes
Board of Trustees	Treasurer	Council of the Association	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	No	Yes
Board of Trustees	Trustee	Council of the Association	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	No	Yes
Board of Trustees	Sub-Team Member *	Sub-Team Leader	3 years	Yes	No	No	Yes	No	Yes	Yes	No	No	No	No	No	Yes
N/A	Chief Scout	Council of the Association		Yes	No	No	No	No	Yes	No	No	No	No	No	No	Yes
N/A	President	Patron		Yes	No	No	Yes	No	Yes	No	No	No	No	No	No	Yes
N/A	Vice President	Council of the Association		Yes	No	No	Yes	No	Yes	No	No	No	No	No	No	Yes
N/A	Scout Council Member	Council of the Association		No	No	No	No	No	No	No	No	No	No	No	No	No

* Appointment follows the normal joining process, but within the specifics described in the UK HQ recruitment process

** 5 years or up to agreed date following end of event