

The UK HQ Volunteer Public Affairs and Advocacy Team Leader and Team Members

We are looking for a motivated team of people to design, shape and form a brand-new volunteer team to support how we influence policy at a local and national level. We are also looking for a Team Leader who can energise and support the team to achieve great things.

What the team will do

We are looking for people who are excited by politics and passionate about building Scouts advocacy to influence the political agenda so that more young people can gain skills for life.

As an Advocacy Volunteer, you will play a crucial role in helping further reach and impact of Scouts across the UK by promoting what we do with political audiences.

We are looking for a Team Leader and Team Members to drive forward our strategic goals and help support us to show our impact nationally and locally in line with our strategic goals and charitable objectives. It's important for the team to be politically impartial.

This role will be working alongside staff colleagues who give strategic political and policy advice to the Movement and work behind the scenes to influence decision-making, with the help of our Youth Advocates. You'll be helping to shape how we help young people develop skills for life.

This is a hugely exciting opportunity for the right people as this is a new team, designed to offer a breadth of guidance and support to our UK HQ volunteers.

We aren't looking for people who know Scouts or UK HQ inside out – we're looking for people who are passionate about Scouts and the opportunities advocacy can offer.

Who's in the team

- Team Leader(s)
- Team Members
- HQ Public Affairs and Advocacy Team
- UK Volunteer Lead for Perception / Team Members

Team Leader(s) – Role Description

You will have a grasp of how democracy and political systems operate. You will understand the importance of advocacy and how the TSA can benefit from being at the forefront of policy making from the top of our movement all the way to group level. This knowledge will help you take the team forward and make a lasting positive impact.

Here's a brief overview of how the Team Leader role might look:

- **DRIVER:** To be the main volunteer contact for Advocacy issues for Public Affairs staff and volunteers.
- **RELATIONSHIP BUILDER:** Build a team around you to help volunteers demystify local government and understand how building relationships can unlock more benefits for young people in Scouts.
- **DETECTIVE:** Explore how we can influence and shape the agenda within TSA's Charitable Objectives
- **SUPPORTER:** Help young people, passionate about issues to bring them to the attention of decision makers. This includes line managing our pool of 10-15 youth advocates who represent Scouts in some political events such as roundtables where a young person's voice is requested.

Once your team is recruited, you'll help support Counties and Groups across the country to navigate local influencing and advocacy, making closer connections with national activity. You will be able to do this by considering:

- How tasks are shared among Team Members by considering their skills, interests, and availability.
- Ensuring the team is open and inclusive, and includes a range of voices and opinions, and adapt team activities and tasks to be accessible to everyone.
- Having regular team meetings and self-reviews to give everyone a chance to reflect on successes, and plan for the future.
- Building and supporting a team of experts on all aspects of public affairs and advocacy
- Supporting the design of new processes and tools to support local volunteers build their influence
- Ensuring alignment to Scouts values and our charitable objectives.
- Build great relationships with staff and volunteer colleagues to support the team.
- Keep up to date with the latest best practice and news

Team Member – Role Description

This is a team task list, so you will share these tasks between the team based on skills, interests and availability.

You might have specialist knowledge of politics, or may just be interested in advocacy – we need people from all backgrounds with varying interests to ensure that we can offer the right balance of support to volunteers. Whatever you regard as your specialism – you will have your ear to the ground about latest developments and be passionate about how we can share this with our volunteers to strengthen advocacy.

You will also:

- Be a consistent point of support, guidance and contact for volunteers.
- Help create resources to support volunteers in their journey
- Support and contribute at in-person and virtual training sessions for volunteers around the country.
- Explore ways to introduce and promote advocacy in teams where its currently not a priority
- Be a team player, and deliver on tasks. Attend and contribute in team meetings so that we can all move forward together.
- Keep up to date with the latest best practice and news

Meet the team



Nisha Patel, UK Lead Volunteer for Perception

I'm so excited about what this team could achieve. Having a team in place to be able to help local volunteers leverage the support of local officials could be a game changer for groups across the country. Scouts teaches Skills for Life – and through this team we will be providing opportunities for young people to have their say and feel empowered to lead positive change in the future. As a movement, Scouts want to be at the forefront of change, and this team will give Scouts the opportunity to lead from the front. Exciting times are ahead, and I can't wait to meet YOU – and hear how you envision how we can move forward together.

Katie Jackson, Head of Policy and Public Affairs (staff member)

Hi - I'm the Head of Policy and Public Affairs at Scouts. I love my job as advocacy and influencing gives us the chance to make a real difference to young people's lives. Everywhere, every day, Scouts improves young people's mental and physical health and helps them form healthy relationships with trusted adults and friends. We want more decision makers to understand the positive impact of Scouts, and more young people to reap the benefits of what we offer. And we need you to help us do that. If you have passion, enthusiasm and creative ideas, we want to hear from you.



Molly Taylor, Policy and Public Affairs Executive (staff)

Hello! I'm the Policy and Public Affairs Executive at Scouts, and I've been in this role for the past 6 months, thoroughly enjoying every moment of it. From engaging at party conferences to contributing to the Scouts Manifesto, what truly lights up my workday is working towards a brighter future for young people and collaborating with our incredible youth advocates to do this. This year, we're excited to expand our youth advocate team, and we'd love your help as the youth advocate team continues to grow and strives to create positive change. I'm looking forward to welcoming you.

Izzie Inga, UK Youth Team Member (Engagement)

Hey, I'm part of the UK Youth Team at The Scouts! I look after all things Engagement - ranging from social media content and sharing good practice and exciting things young people are doing all over the UK, to working with other Youth Organisations and National Scout Organisations to make sure the work we do at Scouts is exciting and engaging for all the young people in the movement! I've been working with Katie and Molly for the past year, and have had an absolutely brilliant time, so can't wait to work with this new team!



Adam Jollans, UK Perception Team Member



Hi – I'm Adam, and I'm a marketing and communications manager in my day job. In Scouting I've been an Explorer Scout Leader, led a large English County as County Lead Volunteer, and co-created the Young Spokespeople programme. With an outstanding team of Advocacy Volunteers we can help make 400,000 youth voices heard and influence public policy on the big issues for our Scouting members. Find out more about Youth Advocates [here](#).