



Interview Questions

Group Lead Volunteer Search

Below are a number of suggestions for the Interview Panels to use for a GLV Selection. It is suggested that you use them as appropriate to cover the needs of the Group.

The Group Lead Volunteer's Role

- Tell us a little about yourself (professional and scouting) so that we can get an idea about how you came to where we are today?
- What do you think are the key tasks for a GLV and how do you think you are suited to achieving them?
- What areas will you need help and support with?
- What do you believe your personal challenge will be and how do you envisage overcoming that challenge?

The Group

- How would you support your leadership team so they perform at their best and work together as a team?
- Valuing people can be an important part of managing a team. Showing value in a tangible way can be an important tool. How do you recognise and value people?
- In providing a sound management structure for the Group, how will you develop the Trustee Board, and ensure that it is effective?
- How will you ensure everyone knows what you are doing and what your plans are?

Development Questions

- What do you see as the biggest opportunity for the Group?
- How do you plan to ensure that the Group fully represents the communities it serves?
- Tell us a little about your plans for the involvement of young people in decision making?
- What initiatives would you encourage to further improve the growth of the sections?
- Describe how you will ensure that a challenging, exciting and balanced programme is offered to the young people in the Scout Group.

Formality Questions

- Details here Is there anything that may appear on a Criminal Records check that may give us cause for concern?
- Is there anything in your background that may bar you from becoming a trustee?
- Are you happy to support the key policies of the Scout Association?
- Are you willing and able to make The Scout Promise?
- If offered, would you accept the role, if you were unsuccessful, how would it affect you?
- Have you any questions for us?