

## The British Overseas Territories Team

We've got ambitious plans to support our British Overseas Territories.

Join us as part of our team!

### What you'll be doing as a British Overseas Territories Team Member

The British Overseas Territories consist of 14 territories across the globe, who have historic or constitutional links to the United Kingdom. On the whole, they are self-governing territories, with the UK retaining responsibilities for defence and foreign relations.

Due to the membership rules of the World Organisation of the Scout Movement, some of the British Overseas Territories cannot join directly as a National Scout Organisation so remain as Branches of The Scouts in the UK. All members in the British Overseas Territories are members of UK scouting.

There are currently approximately 1000 UK Scouts in 5 territories:

- Gibraltar
- Bermuda
- Anguilla
- Cayman Islands
- British Virgin Islands

Each of the British Overseas Territories can be thought of as the same as a County/Area/Region (Scotland).

We want to increase the support we give the British Overseas Territories, so every young person no matter if they are Birmingham or Bermuda has access to a great, safe Scout programme and our volunteers are supported.

This is a new team, supporting the Lead Volunteer for the British Overseas Territories, to help develop these countries in line with UK Scouting.

We are looking for support with a few different areas:

- **Programme** – working with the UK Leads for Beavers, Cubs and Scouts, and colleagues across BSO and the regions, developing guidance and resources to support the delivery of safe, engaging, suitable programmes for the young people in our overseas territories
- **Learning** - ensuring compliance with learning modules, and building a virtual community of volunteers who can support and deliver training across the 5 countries, ensuring provision and completion of all learning for all adults
- **Communications** - building a campaign of internal communications across the British Overseas Territories to ensure consistent, engaging communications between the island and countries, as well as ensuring communications from UK HQ are shared across suitable platforms
- **Volunteer Experience** – supporting transformation across the British Overseas Territories and engaging the adult volunteers there with the volunteer experience changes.

### Becoming a member of the team is right for you if...

- You have a passion for scouting
  - You want to build relationships with volunteers all over the world
  - You can inspire and motivate volunteers in senior leadership roles
  - You'd welcome the chance to take on a brand new role in scouting
  - You're happy to work with and support people in different time zones
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## We're looking for people who:

- Can lead and support others
- Can promote, support and encourage transformation
- Don't mind learning lots along the way
- Can influence and support people through periods of change
- Have experience with developing new structures and strategies within an organisation, company or group

## What time commitment, skills and experience do you need?

All the tasks are flexible and can suit any level of time commitment - typically a few hours a week.

No prior experience or skills are necessary. You don't need to be a member of scouting already to join us – we can teach you what you need to know, what we need are the right people with the right skills to support us!

## How we'll support you

Whatever your background, we'll make sure you're supported and enjoy volunteering. We'll cover expenses and other adjustments where we can. We will also help you develop your own skills. And don't worry if this is new to you; we'll pair you up with a mentor. If this is all new to you, you can find out more about the Scouts and what we do on our [Skills for Life Strategy webpage](#).

## How to get involved

### Applying for the role

Thank you for your interest in volunteering to join the British Overseas Territories Team.

Please express your interest here - [British Overseas Territories Team Members](#)

A search group has been put together to oversee this process and will review all applications in order to make decisions as to who to invite to attend the selection stage of this process.

### Key dates

The closing date for applications and nominations is **09:00 on Wednesday 29th May 2024**.

We then have a period for contacting nominated candidates and shortlisting, so will be shortlisting until Monday 3<sup>rd</sup> June 2024, so it's unlikely you'll hear from us before this date.

Interviews will provisionally be held on **10<sup>th</sup> June 2024**. Please note we may be operating across different time zones for with the search panel, so need to find an appropriate time for everyone. Please don't worry if this date doesn't work for you; we will endeavor to find a suitable time.

### Further information

If you would like to discuss the roles in more detail please contact:

Nat Segaren, Lead Volunteer for the British Overseas Territories

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