

Chapter 16 - Teams Table - Autumn 2025 (as at 14October2025)

Team name	Role title within Team	Appointed by	Term (and maximum term, if any)	Accrues service	[Appointment requirements]										Member?
					Criminal Record Check (for first role or after break of 30 days or more) ###	Welcome Conversation (for first role or break of 180 days or more) ####	Declarations (T indicates they include the Trustee Declarations) #####	References (for first role or after a break of 180 days or more) ####	Internal Check ####	The learning everyone needs #	Leading Scout volunteers ##	Delivering a great programme	Being a Trustee in Scouts	Trustee Eligibility Check	First aid needed (First Response unless indicated otherwise)

The Learning everyone needs includes Safety and Safeguarding learning, both of which must be completed within the first 30 days [rule 16.1.3.1(h)].

The Welcome Conversation learning (part of Leading Scout volunteers) must be completed by all Team Leaders and Sub-Team Leaders.

The application for a criminal records check must be completed within the first 30 days (60 days in Scotland and Northern Ireland)

The Declarations and the Internal Checks must be repeated at any new appointment or change of appointment.

Sections (Squirrels / Beavers / Cubs / Scouts)

Section Team	Section Team Leader	Group Lead Volunteer	5 years	Yes	No	Yes	No	No	Yes							
Section Team	Section Team Member [1]	Group Lead Volunteer	5 years	Yes	No	Yes	No	No	Yes							

[1] Young Leaders are not recorded on the membership system

Sections (Explorers / Young Leaders / Scout Network)

Section Team	Section Team Leader	District 14-24 Team Leader	5 years	Yes	No	Yes	No	Yes	Yes							
Section Team	Section Team Member	District 14-24 Team Leader	5 years	Yes	No	Yes	No	No	Yes							

Groups

Group Leadership Team	Lead Volunteer	District Lead Volunteer	5 years	Yes	Yes	Yes	Yes (T)	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
Group Leadership Team	Leadership Team Member	Group Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Group Leadership Team	Sub-Team Leader	Group Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Group Leadership Team	Sub-Team Member	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Group Trustee Board	Chair [1] [2]	Group Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
Group Trustee Board	Treasurer [1] [2]	Group Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
Group Trustee Board	Trustee [1] [3]	Group Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
Group Trustee Board	Chair, Treasurer, Trustee (Scotland) [4]	Group Scout Council	3 years	Yes	No	No	Yes (T)	No	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
Group Trustee Board	Sub-Team Leader	Group Trustee Board	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
Group Trustee Board	Sub-Team Member	Sub-Team Leader	3 years	Yes	No	No	Yes	No	Yes	Yes	Yes	No	No	No	No	Yes
N/A	Designated Carer	Group Lead Volunteer		No	Yes	No	No	No	Yes	No						
N/A	President	Group Scout Council			Yes	No	No	Yes	No	Yes	No	No	No	No	No	Yes
N/A	Vice President	Group Scout Council				Yes	No	No	Yes	No	Yes	No	No	No	No	Yes
N/A	Scout Council Member [5]	Group Scout Council				No	No	No	No	No	No	No	No	No	No	No
N/A	Non Member - Needs Disclosure [6]	Group Lead Volunteer	5 years	No	Yes	No	No	No	Yes	No	Yes	No	No	No	No	No
	Locally Employed Staff [7]				Yes	No [7]	No	Yes	No [7]	Yes	No	Yes	No	No	No	Yes

[1] Limit of 9 years (or three 3-year terms) on a Trustee Board in any role other than an ex officio Trustee role

[2] If this role becomes vacant before the next AGM, an interim appointment will be made by the Trustee Board. See POR 16.9.2

[3] Co-opted Trustees are appointed by the Trustee Board

[4] In Scotland, a criminal record check may only be initiated for a Trustee of a Group, District or (Scottish) Region that is a registered charity.

[5] Must not be registered on scouts.org.uk

[6] Not a member nor a team role. Only for use for 'helpers' who undertake regulated activity as part of their support of programme delivery in the Group and therefore need to undertake a criminal records check

[7] Can be added to Leadership Team or their respective sub-teams. Criminal records check and references, where necessary, completed and recorded by local employer.

Districts

District Leadership Team	Lead Volunteer [1]	County/Area/Region(Scotland) Lead Volunteer	5 years (max. 10 years)	Yes	Yes	Yes	Yes (T)	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes
District Leadership Team	Youth Lead [2]	District Lead Volunteer	Maximum of 6 years; must finish by 28th birthday [2]	Yes	Yes	Yes	Yes (T)	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes
District Leadership Team	Leadership Team Member	District Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
District Leadership Team	Sub-Team Leader	District Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
District Leadership Team	Sub-Team Member	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
District 14-24 Team	14-24 Team Leader	District Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes
District 14-24 Team	14-24 Team Member	District 14-24 Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
District 14-24 Team	Sub-Team Leader	District 14-24 Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
District 14-24 Team	Sub-Team Member	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
District Programme Team	Programme Team Leader	District Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
District Programme Team	Programme Team Member	District Programme Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
District Programme Team	Sub-Team Leader	District Programme Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
District Programme Team	Sub-Team Member	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
District Volunteering Development Team	Volunteering Development Team Leader	District Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
District Volunteering Development Team	Volunteering Development Team Member	District Volunteering Development Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
District Volunteering Development Team	Sub-Team Leader	District Volunteering Development Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
District Volunteering Development Team	Sub-Team Member	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
District Support Team	Support Team Leader	District Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes

Chapter 16 - Teams Table - Autumn 2025 (as at 14October2025)

Team name	Role title within Team	Appointed by	Term (and maximum term, if any)	Accrues service	[Appointment requirements]										Member?	
					Criminal Record Check (for first role or after break of 30 days or more) ####	Welcome Conversation (for first role or break of 180 days or more) ####	Declarations (T indicates they include the Trustee Declarations) #####	References (for first role or after a break of 180 days or more)	Internal Check ####	The learning everyone needs #	Leading Scout volunteers ##	Delivering a great programme	Being a Trustee in Scouts	Trustee Eligibility Check	First aid needed (First Response unless indicated otherwise)	
District Support Team	Support Team Member	District Support Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes	
District Support Team	Sub-Team Leader	District Support Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes	
District Support Team	Sub-Team Member	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes	
District Trustee Board	Chair [3] [4]	District Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	No	Yes	Yes	
District Trustee Board	Treasurer [3] [4]	District Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	Yes	
District Trustee Board	Trustee [3] [5]	District Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	Yes	
District Trustee Board	Chair, Treasurer, Trustee (Scotland) [6]	District Scout Council	3 years	Yes	No	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	Yes	
District Trustee Board	Sub-Team Leader	District Trustee Board	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	Yes	
District Trustee Board	Sub-Team Member	Sub-Team Leader	3 years	Yes	No	No	Yes	No	Yes	Yes	No	No	No	No	Yes	
N/A	Designated Carer	District 14-24 Team Leader		No	Yes	No	No	No	Yes	No	No	No	No	No	No	
N/A	President	District Scout Council			Yes	No	No	Yes	No	Yes	No	No	No	No	Yes	
N/A	Vice President	District Scout Council			Yes	No	No	Yes	No	Yes	No	No	No	No	Yes	
N/A	Scout Council Member [7]	District Scout Council			No	No	No	No	No	No	No	No	No	No	No	
N/A	Retired Member [8]	District Lead Volunteer			No	No	No	No	No	Yes	No	No	No	No	No	
N/A	Scout Network Member [9]	Scout Network Section Team Leader	Must finish in Network no later than 25th birthday	No												
N/A	Non Member - Needs Disclosure [10]	District 14-24 Team Leader			5 years	No	Yes	No	No	Yes	No	No	No	No	No	
	Locally Employed Staff [11]					Yes	No [11]	No	Yes	No [11]	Yes	Yes	No	No	No	Yes

[1] Limit of 10 years

[2] In Scotland, must finish by 25th birthday[2]

[3] Limit of 9 years (or three 3-year terms) on a Trustee Board in any role other than an ex officio Trustee role

[4] If this role becomes vacant before the next Annual General Meeting, an interim appointment will be made by the Trustee Board. See POR 16.9.2

[5] Co-opted Trustees are appointed by the Trustee Board

[6] In Scotland, a criminal record check may only be initiated for a Trustee of a Group, District or (Scottish) Region that is a registered charity.

[7] Must not be registered on scouts.org.uk

[8] Must have previously been a member

[9] Appointment requirements are not applicable - if a Network member supports programme delivery they must join the relevant section team

[10] Not a member nor a team role. Only for use for 'helpers' who undertake regulated activity as part of their support of programme delivery in an Explorer Unit and therefore need to undertake a criminal records check

[11] Can be added to Leadership Team, Support Team, Volunteering Development Team or their respective sub-teams. Criminal records check and references, where necessary, completed and recorded by local employer.

Counties/Areas/Regions(Scotland)/Overseas Territories

County Leadership Team	Lead Volunteer [1] [2]	Region Lead Volunteer (in England and Wales), or Chief Volunteer (in Northern Ireland, Scotland and International)	5 years (max. 10 years)	Yes	Yes	Yes	Yes (T)	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes
County Leadership Team	Youth Lead [3]	County Lead Volunteer	Maximum of 6 years; <u>must</u> finish by 28th birthday [3]	Yes	Yes	Yes	Yes (T)	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes
County Leadership Team	Transformation Lead	County Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
County Leadership Team	Leadership Team Member [4]	County Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
County Leadership Team	Sub-Team Leader	County Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
County Leadership Team	Sub-Team Member	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
County Programme Team	Programme Team Leader	County Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
County Programme Team	Programme Team Member	County Programme Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
County Programme Team	Sub-Team Leader	County Programme Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
County Programme Team	Sub-Team Member	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
County Volunteering Development Team	Volunteering Development Team Leader	County Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
County Volunteering Development Team	Volunteering Development Team Member	County Volunteering Development Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
County Volunteering Development Team	Sub-Team Leader	County Volunteering Development Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
County Volunteering Development Team	Sub-Team Member	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
County Support Team	Support Team Leader	County Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
County Support Team	Support Team Member	County Support Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
County Support Team	Sub-Team Leader	County Support Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
County Support Team	Sub-Team Member	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
County Trustee Board	Chair [5] [6]	County Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	Yes
County Trustee Board	Treasurer [5] [6]	County Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	Yes
County Trustee Board	Trustee [5] [7]	County Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	Yes
County Trustee Board	Chair, Treasurer, Trustee (Scotland) [8]	County Scout Council	3 years	Yes	No	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	Yes
County Trustee Board	Sub-Team Leader	County Trustee Board	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	Yes

Chapter 16 - Teams Table - Autumn 2025 (as at 14October2025)

Team name	Role title within Team	Appointed by	Term (and maximum term, if any)	Accrues service	[Appointment requirements]										Member?	
					Criminal Record Check (for first role or after break of 30 days or more) ####	Welcome Conversation (for first role or break of 180 days or more) ####	Declarations (T indicates they include the Trustee Declarations) ####	References (for first role or after a break of 180 days or more)	Internal Check ####	The learning everyone needs #	Leading Scout volunteers ##	Delivering a great programme	Being a Trustee in Scouts	Trustee Eligibility Check	First aid needed (First Response unless indicated otherwise)	
County Trustee Board	Sub-Team Member	Sub-Team Leader	3 years	Yes	No	No	Yes	No	Yes	Yes	No	No	No	No	No	Yes
N/A	President	County Scout Council			Yes	No	No	Yes	No	Yes	No	No	No	No	No	Yes
N/A	Vice President	County Scout Council			Yes	No	No	Yes	No	Yes	No	No	No	No	No	Yes
N/A	Scout Council Member [9]	County Scout Council			No	No	No	No	No	No	No	No	No	No	No	No
N/A	Retired Member [10]	County Lead Volunteer			No	No	No	No	No	Yes	No	No	No	No	No	No
N/A	Non Member - Needs Disclosure [11]	County Programme Team Leader	5 years	No	Yes	No	No	No	Yes	No	No	No	No	No	No	No
	Locally Employed Staff [12]				Yes	No [12]	No	Yes	No [12]	Yes	Yes	No	No	No	No	Yes

[1] Maximum of 10 years

[2] Appointment follows the normal joining process, but within the specifics described in the UK HQ recruitment process

[3] In Scotland, must finish by 25th birthday

[4] District Lead Volunteers are ex officio members

[5] Maximum of 9 years (or three 3-year terms) on a Trustee Board in any role

[6] If this role becomes vacant before the next Annual General Meeting, an interim appointment will be made by the Trustee Board. See POR 16.9.2

[7] Co-opted Trustees are appointed by the Trustee Board

[8] In Scotland, a criminal record check may only be initiated for a Trustee of a Group, District or (Scottish) Region that is a registered charity.

[9] Must not be registered on scouts.org.uk

[10] Must have previously been a member

[11] Not a member nor a team role. Only for use for 'helpers' who undertake regulated activity as part of their support of programme delivery in an Explorer Unit and therefore need to undertake a criminal records check

[12] Can be added to Leadership Team, Support Team, Volunteering Development Team or their respective sub-teams. Criminal records check and references, where necessary, completed and recorded by local employer.

Regions (England, Wales, Northern Ireland, Overseas Territories)

Leadership Team	Regional Lead Volunteer *	Chief Volunteer of England / Wales / Northern Ireland / International	5 years (max. 10 years)	Yes	Yes	Yes	Yes (T)	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes
Leadership Team	Team Member *	Regional Lead Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes

* Appointment follows the normal Joining process, but within the specifics described in the UK HQ recruitment process

Nations

England

Leadership Team	Chief Volunteer of England *	UK Chief Volunteer	5 years (max. 10 years)	Yes	No	No	Yes	No	Yes							
Leadership Team	Deputy Chief Volunteer of England *	Chief Volunteer of England	5 years (max. 10 years)	Yes	No	No	No	No	Yes							
Leadership Team	Team Member *	Chief Volunteer of England	5 years	Yes	No	No	No	No	Yes							
Leadership Team	Transformation Lead *	Chief Volunteer of England	5 years	Yes	No	No	No	No	Yes							
Leadership Team	Sub-Team Leader *	Chief Volunteer of England	5 years	Yes	No	No	No	No	Yes							
Leadership Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	No	No	No	No	Yes							
Programme Team	Team Leader *	Chief Volunteer of England	5 years	Yes	No	No	No	No	Yes							
Programme Team	Team Member *	England Programme Team Leader	5 years	Yes	No	No	No	No	Yes							
Support Team	Team Leader *	Chief Volunteer of England	5 years	Yes	No	No	No	No	Yes							
Support Team	Team Member *	England Support Team Leader	5 years	Yes	No	No	No	No	Yes							
Volunteering Development Team	Team Leader *	Chief Volunteer of England	5 years	Yes	No	No	No	No	Yes							
Volunteering Development Team	Team Member *	England Volunteering Development Team Leader	5 years	Yes	No	No	No	No	Yes							

* Appointment follows the normal Joining process, but within the specifics described in the UK HQ recruitment process

Northern Ireland

Leadership Team	Chief Volunteer of Northern Ireland *	UK Chief Volunteer	5 years (max. 10 years)	Yes	Yes	Yes	Yes (T)	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes
Leadership Team	Team Member *	Chief Volunteer of Northern Ireland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Leadership Team	Northern Ireland Youth Lead *	Chief Volunteer of Northern Ireland	Maximum of 6 years; <u>must</u> finish by 28th birthday	Yes	Yes	Yes	Yes (T)	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes
Leadership Team	Transformation Lead *	Chief Volunteer of Northern Ireland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Leadership Team	Sub-Team Leader *	Chief Volunteer of Northern Ireland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Leadership Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Programme Team	Northern Ireland Lead Volunteer for Programme *	Chief Volunteer of Northern Ireland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Programme Team	Team Member *	Northern Ireland Lead Volunteer for Programme	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Programme Team	Sub-Team Leader *	Northern Ireland Lead Volunteer for Programme	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Programme Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Support Team	Northern Ireland Lead Volunteer for Support *	Chief Volunteer of Northern Ireland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes

Chapter 16 - Teams Table - Autumn 2025 (as at 14October2025)

Team name	Role title within Team	Appointed by	Term (and maximum term, if any)	Accrues service	[Appointment requirements]										Member?
					Criminal Record Check (for first role or after break of 30 days or more) ####	Welcome Conversation (for first role or break of 180 days or more) ####	Declarations (T indicates they include the Trustee Declarations) #####	References (for first role or after a break of 180 days or more)	Internal Check ####	The learning everyone needs #	Leading Scout volunteers ##	Delivering a great programme	Being a Trustee in Scouts	Trustee Eligibility Check	First aid needed (First Response unless indicated otherwise)
Support Team	Team Member *	Northern Ireland Lead Volunteer for Support	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Support Team	Sub-Team Leader *	Northern Ireland Lead Volunteer for Support	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Support Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Volunteering Development Team	Northern Ireland Lead Volunteer for Volunteering Development *	Chief Volunteer of Northern Ireland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
Volunteering Development Team	Team Member *	Northern Ireland Lead Volunteer for Volunteering Development	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Volunteering Development Team	Sub-Team Leader *	Northern Ireland Lead Volunteer for Volunteering Development	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Volunteering Development Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Board of Trustees	Chair	Northern Ireland Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	Yes	Yes	No	Yes
Board of Trustees	Treasurer	Northern Ireland Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	Yes	Yes	No	Yes
Board of Trustees	Trustee	Northern Ireland Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	Yes	Yes	No	Yes
Board of Trustees	Sub-Team Leader	Board of Trustees	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	Yes	Yes	No	Yes
Board of Trustees	Sub-Team Member *	Sub-Team Leader	3 years	Yes	No	No	Yes	No	Yes	Yes	No	Yes	No	No	Yes
N/A	President	Northern Ireland Scout Council			Yes	No	No	Yes	No	Yes	No	No	No	No	Yes
N/A	Vice President	Northern Ireland Scout Council			Yes	No	No	Yes	No	Yes	No	No	No	No	Yes
N/A	Scout Council Member	Northern Ireland Scout Council			No	No	No	No	No	No	No	No	No	No	No
	National Staff Team Leader [1]				Yes	No [1]	No	Yes	No [1]	Yes	Yes	No	No	No	Yes
	National Staff Team Member [1]				Yes	No [1]	No	Yes	No [1]	Yes	Yes	No	No	No	Yes

* Appointment follows the normal joining proc

[1] Can be added to any team or sub-team at Country level. Criminal record check and references, where necessary, completed and recorded by local employ

Scotland

Leadership Team	Chief Volunteer of Scotland *	UK Chief Volunteer	5 years (max. 10 years)	Yes	Yes	Yes	Yes (T)	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes
Leadership Team	Deputy Chief Volunteer of Scotland *	Chief Volunteer of Scotland	5 years (max. 10 years)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
Leadership Team	Team Member *	Chief Volunteer of Scotland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
Leadership Team	Transformation Lead *	Chief Volunteer of Scotland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
Leadership Team	Sub-Team Leader *	Chief Volunteer of Scotland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
Leadership Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
Youth Team	Scotland Youth Lead *	Chief Volunteer of Scotland	Maximum of 7 years; must finish by 25th birthday	Yes	Yes	Yes	Yes (T)	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes
Youth Team	Team Member *	Scotland Youth Lead	Maximum of 7 years; must finish by 25th birthday	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
Youth Team	Sub-Team Leader *	Scotland Youth Lead	Maximum of 7 years; must finish by 25th birthday	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
Youth Team	Sub-Team Member *	Sub-Team Leader	Maximum of 7 years; must finish by 25th birthday	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
Programme Team	Scotland Lead Volunteer for Programme *	Chief Volunteer of Scotland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
Programme Team	Team Member *	Scotland Lead Volunteer for Programme	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
Programme Team	Sub-Team Leader *	Scotland Lead Volunteer for Programme	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
Programme Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
Inclusion Team	Scotland Lead Volunteer for Inclusion *	Chief Volunteer of Scotland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
Inclusion Team	Team Member *	Scotland Lead Volunteer for Inclusion	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
Inclusion Team	Sub-Team Leader *	Scotland Lead Volunteer for Inclusion	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
Inclusion Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
International Team	Scotland Lead Volunteer for International *	Chief Volunteer of Scotland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
International Team	Team Member*	Scotland Lead Volunteer for International	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
International Team	Sub-Team Leader *	Scotland Lead Volunteer for International	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
International Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
Scotland Regional Leadership Team	Scotland Lead Volunteer for Regional Leadership *	Chief Volunteer of Scotland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
Scotland Regional Leadership Team	Team Member *	Chief Volunteer of Scotland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
Scotland Regional Leadership Team	Sub-Team Leader *	Scotland Lead Volunteer for Regional Leadership	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
Scotland Regional Leadership Team	Sub-Team Member*	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes

Chapter 16 - Teams Table - Autumn 2025 (as at 14October2025)

Team name	Role title within Team	Appointed by	Term (and maximum term, if any)	Accrues service	[Appointment requirements]										Member?		
					Criminal Record Check (for first role or after break of 30 days or more) ####	Welcome Conversation (for first role or break of 180 days or more) ####	Declarations (T indicates they include the Trustee Declarations) ####	References (for first role or after a break of 180 days or more)	Internal Check ####	The learning everyone needs #	Leading Scout volunteers ##	Delivering a great programme	Being a Trustee in Scouts	Trustee Eligibility Check	First aid needed (First Response unless indicated otherwise)		
Support Team	Scotland Lead Volunteer for Support *	Chief Volunteer of Scotland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes	
Support Team	Team Member *	Scotland Lead Volunteer for Support	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes	
Support Team	Sub-Team Leader *	Scotland Lead Volunteer for Support	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes	
Support Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes	
Volunteering Development Team	Scotland Lead Volunteer for Volunteering Development *	Chief Volunteer of Scotland	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes	
Volunteering Development Team	Team Member *	Scotland Lead Volunteer for Volunteering Development	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes	
Volunteering Development Team	Sub-Team Leader *	Scotland Lead Volunteer for Volunteering Development	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes	
Volunteering Development Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes	
Board of Trustees	Chair	Scotland Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	Yes	Yes	No	Yes	No	Yes
Board of Trustees	Treasurer	Scotland Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	Yes	Yes	No	Yes	No	Yes
Board of Trustees	Trustee	Scotland Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	Yes	Yes	No	Yes	No	Yes
Board of Trustees	Sub-Team Leader	Board of Trustees	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	Yes	Yes	No	Yes	No	Yes
Board of Trustees	Sub-Team Member *	Sub-Team Leader	3 years	Yes	No	No	Yes	No	Yes	Yes	No	Yes	No	No	No	No	Yes
N/A	President	Scotland Scout Council		Yes	No	No	Yes	No	Yes	Yes	No	Yes	No	No	No	No	Yes
N/A	Vice President	Scotland Scout Council		Yes	No	No	Yes	No	Yes	No	Yes	No	No	No	No	No	Yes
N/A	Scout Council Member	Scotland Scout Council		No	No	No	No	No	No	No	No	No	No	No	No	No	No
	National Staff Team Leader [1]			Yes	No [1]	No	Yes	No [1]	Yes	Yes	No	No	No	No	No	No	Yes
	National Staff Team Member [1]			Yes	No [1]	No	Yes	No [1]	Yes	Yes	No	No	No	No	No	No	Yes

* Appointment follows the normal joining process, but within the specifics described in the UK HQ recruitment process

[1] Can be added to any team or sub-team at Country level. Criminal record check and references, where necessary, completed and recorded by local employer.

Wales

Leadership Team	Chief Volunteer of Wales *	UK Chief Volunteer	5 years (max. 10 years)	Yes	Yes	Yes	Yes (T)	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes
Leadership Team	Team Member *	Chief Volunteer of Wales	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Leadership Team	Transformation Lead *	Chief Volunteer of Wales	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Leadership Team	Sub-Team Leader *	Chief Volunteer of Wales	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Leadership Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Youth Team	Wales Youth Lead *	Chief Volunteer of Wales	Maximum of 6 years; must finish by 28th birthday	Yes	Yes	Yes	Yes (T)	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
Youth Team	Team Member*	Wales Youth Lead	Maximum of 6 years; must finish by 28th birthday	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Youth Team	Sub-Team Leader *	Wales Youth Lead	Maximum of 6 years; must finish by 28th birthday	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Youth Team	Sub-Team Member *	Sub-Team Leader	Maximum of 6 years; must finish by 28th birthday	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Programme Team	Wales Lead Volunteer for Programme *	Chief Volunteer of Wales	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Programme Team	Team Member *	Wales Lead Volunteer for Programme	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Programme Team	Sub-Team Leader *	Wales Lead Volunteer for Programme	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Programme Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
People Team	Wales Lead Volunteer for People *	Chief Volunteer of Wales	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
People Team	Team Member *	Wales Lead Volunteer for People	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
People Team	Sub-Team Leader*	Wales Lead Volunteer for People	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
People Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Inclusion Team	Wales Lead Volunteer for Inclusion *	Chief Volunteer of Wales	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Inclusion Team	Team Member *	Wales Lead Volunteer for Inclusion	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Inclusion Team	Sub-Team Leader *	Wales Lead Volunteer for Inclusion	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Inclusion Team	Sub-Team Member *	Wales Lead Volunteer for Inclusion	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Perception Team	Wales Lead Volunteer for Perception *	Chief Volunteer of Wales	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Perception Team	Team Member *	Wales Lead Volunteer for Perception	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Perception Team	Sub-Team Leader *	Wales Lead Volunteer for Perception	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Perception Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Support Team	Wales Lead Volunteer for Support *	Chief Volunteer of Wales	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Support Team	Team Member *	Wales Lead Volunteer for Support	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes

Chapter 16 - Teams Table - Autumn 2025 (as at 14October2025)

Team name	Role title within Team	Appointed by	Term (and maximum term, if any)	Accrues service	[Appointment requirements]										Member?
					Criminal Record Check (for first role or after break of 30 days or more) ####	Welcome Conversation (for first role or break of 180 days or more) ####	Declarations (T indicates they include the Trustee Declarations) #####	References (for first role or after a break of 180 days or more)	Internal Check ####	The learning everyone needs #	Leading Scout volunteers ##	Delivering a great programme	Being a Trustee in Scouts	Trustee Eligibility Check	First aid needed (First Response unless indicated otherwise)
Support Team	Sub-Team Leader *	Wales Lead Volunteer for Support	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Support Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
Board of Trustees	Chair	Wales Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	No	Yes
Board of Trustees	Treasurer	Wales Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	Yes
Board of Trustees	Trustee	Wales Scout Council	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	Yes
Board of Trustees	Sub-Team Leader	Board of Trustees	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	Yes
Board of Trustees	Sub-Team Member *	Sub-Team Leader	3 years	Yes	No	No	Yes	No	Yes	Yes	No	No	No	No	Yes
N/A	President	Wales Scout Council		Yes	No	No	Yes	No	Yes	Yes	No	No	No	No	Yes
N/A	Vice President	Wales Scout Council		Yes	No	No	Yes	No	Yes	Yes	No	No	No	No	Yes
N/A	Scout Council Member	Wales Scout Council		No	No	No	No	No	No	No	No	No	No	No	No
	National Staff Team Leader [1]			Yes	No [1]	No	Yes	No [1]	Yes	Yes	No	No	No	No	No
	National Staff Team Member [1]			Yes	No [1]	No	Yes	No [1]	Yes	Yes	No	No	No	No	Yes

* Appointment follows the normal joining process, but within the specifics described in the UK HQ recruitment process

[1] Can be added to any team or sub-team at Country level. Criminal record check and references, where necessary, completed and recorded by local employer.

UK Headquarters

UK Leadership Team	UK Chief Volunteer *	Board of Trustees	5 years (max. 10 years)	Yes	Yes	Yes	Yes (T)	Yes	Yes	Yes	No	Yes	Yes	No	Yes
UK Leadership Team	Deputy UK Chief Volunteer *	UK Chief Volunteer	5 years (max. 10 years)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK Leadership Team	Team Member *	UK Chief Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK Leadership Team	Sub-Team Leader *	UK Chief Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK Leadership Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK Growth and Race Equity Team	UK Lead Volunteer for Growth & Race Equity *	UK Chief Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK Growth and Race Equity Team	Team Member *	UK Lead Volunteer for Growth & Race Equity	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK Growth and Race Equity Team	Sub-Team Leader *	UK Lead Volunteer for Growth & Race Equity	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK Growth and Race Equity Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK Inclusion Team	UK Lead Volunteer for Inclusion *	UK Chief Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK Inclusion Team	Team Member *	UK Lead Volunteer for Inclusion	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK Inclusion Team	Sub-Team Leader *	UK Lead Volunteer for Inclusion	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK Inclusion Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK International Team	Chief Volunteer for International *	UK Chief Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK International Team	Team Member *	Chief Volunteer for International	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK International Team	Contingent Team Leader *	Chief Volunteer for International	4 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes
UK International Team	Deputy Contingent Team Leader *	Chief Volunteer for International	4 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes
UK International Team	Sub-Team Leader *	Chief Volunteer for International	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes
UK International Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes
UK International Team	Patrol Leader *	Sub-Team Leader	5 years**	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK Perception Team	UK Lead Volunteer for Perception *	UK Chief Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK Perception Team	Team Member *	UK Lead Volunteer for Perception	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK Perception Team	Sub-Team Leader *	UK Lead Volunteer for Perception	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK Perception Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK Programme Team	UK Lead Volunteer for Programme *	UK Chief Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK Programme Team	Team Member *	UK Lead Volunteer for Programme	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK Programme Team	Sub-Team Leader *	UK Lead Volunteer for Programme	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK Programme Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK Safe Scouting Team	UK Lead Volunteer for Safe Scouting *	UK Chief Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK Safe Scouting Team	Team Member *	UK Lead Volunteer for Safe Scouting	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK Safe Scouting Team	Sub-Team Leader *	UK Lead Volunteer for Safe Scouting	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK Safe Scouting Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK Transformation Team	Deputy UK Chief Volunteer *	UK Chief Volunteer	5 years (max. 10 years)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK Transformation Team	Team Member *	Deputy UK Chief Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK Transformation Team	Sub-Team Leader *	Deputy UK Chief Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK Transformation Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK Volunteering Team	UK Lead Volunteer for Volunteering *	UK Chief Volunteer	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK Volunteering Team	Team Member *	UK Lead Volunteer for Volunteering	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK Volunteering Team	Sub-Team Leader *	UK Lead Volunteer for Volunteering	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes
UK Volunteering Team	Sub-Team Member *	Sub-Team Leader	5 years	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	Yes

Chapter 16 - Teams Table - Autumn 2025 (as at 14October2025)

Team name	Role title within Team	Appointed by	Term (and maximum term, if any)	Accrues service	[Appointment requirements]										Member?	
					Criminal Record Check (for first role or after break of 30 days or more) ####	Welcome Conversation (for first role or break of 180 days or more)	Declarations (T indicates they include the Trustee Declarations) #####	References (for first role or after a break of 180 days or more)	Internal Check ####	The learning everyone needs #	Leading Scout volunteers ##	Delivering a great programme	Being a Trustee in Scouts	Trustee Eligibility Check	First aid needed (First Response unless indicated otherwise)	
UK Youth Team	UK Youth Lead *	UK Chief Volunteer	Maximum of 6 years; <u>must finish by 28th birthday</u>	Yes	Yes	Yes	Yes (T)	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes
UK Youth Team	Team Member *	UK Youth Lead	Maximum of 6 years; <u>must finish by 28th birthday</u>	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
UK Youth Team	Sub-Team Leader *	UK Youth Lead	Maximum of 6 years; <u>must finish by 28th birthday</u>	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	Yes
UK Youth Team	Sub-Team Member*	Sub-Team Leader	Maximum of 6 years; <u>must finish by 28th birthday</u>	Yes	Yes	Yes	Yes	Yes	Yes	Yes***	No	No	No	No	No	Yes
Board of Trustees	Chair	Council of the Association	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	No	Yes
Board of Trustees	Treasurer	Council of the Association	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	No	Yes
Board of Trustees	Trustee	Council of the Association	3 years	Yes	Yes	No	Yes (T)	No	Yes	Yes	No	No	Yes	Yes	No	Yes
Board of Trustees	Sub-Team Member *	Sub-Team Leader	3 years	Yes	No	No	Yes	No	Yes	Yes	No	No	No	No	No	Yes
N/A	Chief Scout	Council of the Association			Yes	No	No	No	Yes	No	No	No	No	No	No	Yes
N/A	President	Patron			Yes	No	No	Yes	No	Yes	No	No	No	No	No	Yes
N/A	Vice President	Council of the Association			Yes	No	No	Yes	No	Yes	No	No	No	No	No	Yes
N/A	Scout Council Member	Council of the Association			No	No	No	No	No	No	No	No	No	No	No	No

* Appointment follows the normal joining process, but within the specifics described in the UK HQ recruitment process

** 5 years or up to agreed date following end of event